

**GREATER HENRY SHRM CHAPTER Invites you to attend our monthly meeting. We welcome HR professionals from surrounding counties to join us on March 25th , 11:30-1pm. Please RSVP to David Johnson at 770 957-0919**

**Location – Golden Corral (exit 221) off I-75 South of Atlanta**

- **Subject: Using Work Ready Assessment Tool to Select the Best Candidate**
- **Speaker: Steven Hendrix**
- **Approved for 1 HRCI general credit**

To successfully compete in a global economy, companies must have access to long-term, qualified labor pools. Georgia Work Ready was designed to build the nation's best workforce and ensure Georgia companies have the talent they need to stay ahead of the competition. Georgia Work Ready can help hire the best people and boost the bottom line. It's available at no cost for companies meeting minimum hiring requirements and is easy to access through the state's network of technical colleges. Georgia companies can implement Work Ready two ways - through job profiling and Work Ready Certificates. Work Ready job profiles identify the job tasks and skill levels necessary to be successful in any job. Companies match those profiles to employees' Work Ready Certificates - which measure core skills - to ensure the right person is placed in the right job every time. Companies implementing Work Ready make an investment of their employees' time to develop strong job profiles. This initial investment can reap great rewards for years to come including: Improved hiring procedures Reduced turnover Reduced training costs Increased productivity and profitability High employee morale In fact, a recent survey among companies that are using Work Ready found that 90 percent would recommend the initiative to others and 78 percent said that Work Ready helps them "find higher quality employees."

Mr. Hendrix is the Director of Continuing Education at Griffin Technical College. He is a certified position Profiler for the ACT and a certified Exam Proctor. He has been administering the Work Keys assessment (part of Work Ready) for over eight years.